

# State Appropriated Employee Raise Information - Percentages

<u>YEAR</u>	<u>FACULTY</u>	<u>A &amp; P</u>	<u>CAREER SERVICE/USPS</u>
1992-93	0.00 *	0.00	0.00
1993-94 b	3.00 t	3.00	3.00
1994-95 c	4.00 t	4.00	4.00
1995-96 a	3.00 t	3.00	3.00
1996-97 a	3.00 t, p	3.00	3.00
1997-98 a	<b>All 12-month Employees</b> \$1,200 (if salary is < \$20,000) \$1,000 (if salary is \$20,001 to \$36,000) 2.78% (if salary is > \$36,000)	<b>All 9-month Employees</b> \$900 (if salary is < \$15,000) \$750 (if salary is \$15,001 to \$27,000) 2.78% (if salary is > \$27,000)	<b>All 10-month Employees</b> \$1,000 (if salary is < \$16,666) \$834 (if salary is \$16,667 to \$30,000) 2.78% (if salary is > \$30,000)
1998-99 b	<b>Out of Unit Faculty**</b> \$1,200 (if salary is < \$20,000) \$1,000 (if salary is \$20,001 to \$36,000) 2.78% (if salary is > \$36,000)	<b>Out of Unit A&amp;P***</b> \$1,200 (if salary is < \$20,000) \$1,000 (if salary is \$20,001 to \$36,000) 2.78% (if salary is > \$36,000)	<b>Out of Unit USPS****</b> \$1,200 (if salary is < \$20,000) \$1,000 (if salary is \$20,001-\$36,000) 2.78% (if salary is > \$36,000)
1999-00 b	2.80 j	2.80 (\$1,000 minimum)	2.80 (\$1,000 minimum)
2000-01 b	2.50	2.50	2.50
2001-02 c	2.50 k	2.50 (\$600 minimum)	2.50 (\$600 minimum)
2002-03 b	2.50 l	2.50 (\$600 minimum)	2.50 (\$600 minimum)
2003-04 d	2.00 m	2.00 m	2.00 m
2004-05	0.00 n	0.00 n	0.00 n
2005-06 i	3.60	3.60	3.60
2006-07 b	3.00	3.00	3.00
2007-08	0.00 n	0.00 n	0.00 n
2008-09	0.00	0.00	0.00
2009-10	0.00	0.00	0.00
2010-11	0.00	0.00	0.00
2011-12	0.00	0.00	0.00
2012-13	0.00	0.00	0.00
2013-14 b	\$1,400 (if salary <= \$40,000) \$1,000 (if salary > \$40,000)	\$1,400 (if salary <= \$40,000) \$1,000 (if salary > \$40,000)	\$1,400 (if salary <= \$40,000) \$1,000 (if salary > \$40,000)
2014-15	0.00	0.00	0.00
2015-16	0.00	0.00	0.00
2016-17	0.00	0.00	0.00
2017-18	0.00	0.00	0.00
2018-19	0.00	0.00	0.00
2019-20	0.00	0.00	0.00

Notes:

- a Effective January 1
- b Effective October 1
- c Effective November 1
- d Effective December 1
- e 3% raises for 1991-92 were to be effective January 1, 1992; financial cutbacks moved this to February 14 before being completely rescinded. On March 11, 1993, the Florida Supreme Court ruled the legislature did not have the authority to rescind the raises and that in-unit employees were due back pay for January 1 - June 30, 1992.
- i Effective August 1 for 12-month employees; August 9 for 9-month faculty.
- t \$5,000 permanent rate adjustments were awarded to 130 faculty through the Teacher Incentive Program.
- p 9% permanent rate adjustment was awarded to 41 professors under the Professor Excellence Program.
- \* Faculty promotions paid from available funds.
- \*\* For in-unit faculty, there is a \$500 minimum for 9-month, \$667 for 12-month; promotions; & the remaining amount of the 2.788% pool is for dept merit.
- \*\*\* For in-unit A&P, there is a merit pool of 2.788%.
- \*\*\*\* For in-unit USPS: AFSCME employees get 3% across the board with a \$1,000 minimum; PBA steps are adjusted by the top two tiers of the three tier plan; FNA steps are going up by 3%.
- j For in-unit faculty, there is a \$500 min. for 9-month, and \$667 min. for 12-month.
- k Faculty average. Includes merit, minimums, and most of the cost of promotions; in-unit faculty minimums were \$600 for 9-month and \$800 for 12-month; out-of-unit faculty minimum was \$600 for 12-month
- l Faculty minimums were \$450 for 9-mo., \$500 for 10-mo. & \$600 for 12-mo. Cost of promotions was paid from rate/salary provided for vacant salary positions.
- m Faculty minimum/maximum increases were \$375/\$1,050 for 9-month, \$417/\$1,167 for 10-month, and \$600/\$1,400 for 12-month. Cost of promotions was paid from rate and salary provided for vacant salary positions. The minimum/maximum increases for A&P and Career Service/USPS employees were \$500/\$1,400.
- n \$1,000 one-time bonus

Source: FSU Budget Office

Online Resource: Position and rate information is available on the Budget Office website at <https://budget.fsu.edu/Position-And-Rate>