

Division of Student Affairs

The Florida State University Division of Student Affairs empowers and supports all students to achieve their full potential. We believe in the power of the student experience to develop graduates who positively impact the world. The Division of Student Affairs includes the following departments:

CAREER PREPARATION

The Career Center

The Florida State University Career Center provides students and alumni with the resources and services necessary to design successful careers. With career advising, workshops, mock interviews, embedded career liaisons, recognition programs, and more, The Career Center is the go-to career resource on FSU's campus. Student and alumni can receive help with choosing a major, researching occupations, identifying opportunities, and developing job search strategies. The Career Center offers a one-to-three-credit-hour course, SDS 3340 Introduction to Career Development, that provides students with resources to help make a successful transition to their next step. The Career Center also provides a zero-credit course, SDS 3802 Experiential Learning, that allows students to document career experiences on their transcript or receive a certificate. Through more than twenty career fairs annually and the ProfessioNole Mentors program, The Career Center connects students with potential employers and a powerful network of Florida State alumni and friends of the University from across the country. Students and alumni also have exclusive access to The Career Center's career database, NoleNetwork, where they can apply for internships, part-time jobs, volunteer opportunities, full-time jobs, and discover other career events and opportunities. ProfessioNole Pathways allows students to earn digital badges by completing skill-based trainings and experiences addressing the nine key career competencies as defined by FSU. Students can also make themselves more marketable to employers or graduate programs by participating in the Garnet & Gold Scholar Society, a unique program that facilitates involvement and recognizes engaged, well-rounded students who excel within and beyond the classroom. (<https://www.career.fsu.edu>)

ENGAGEMENT

Fraternity & Sorority Life

The mission of Fraternity and Sorority Life is to enhance the quality of student life at Florida State University by empowering members of the Greek community through advising with a developmental approach, educating with purpose, communicating with stakeholders, and cultivating collective partnerships. FSL advocates for the expression of ritual through the shared values of leadership, scholarship, service, and brotherhood/sisterhood within the Greek community. The department is nationally recognized for the services, active advisement, support, and deep commitment to the shared values of leadership, scholarship, service, and brotherhood/sisterhood. FSL strives to develop a community that enables individuals to make values based decisions, learn tangible skills, and contribute to the betterment of the global community. The Fraternity and Sorority experience at Florida State University helps its members fulfill their potential, while also providing service and advocacy to the campus and Tallahassee community. The community contributes over 100,000 hours of service and over \$1 million annually to philanthropic causes. (<https://fsl.fsu.edu>)

Student Engagement

The Department of Student Engagement cultivates tailored student experiences that support students' voice, belonging, and learning. Students are invited to join over 700 student organizations and get involved in the Florida State University community by visiting nolecentral.dsa.fsu.edu. Whether connecting with peers at Market Wednesday, participating in timeless traditions like Homecoming, giving back to the community through Dance Marathon, Relay for Life, or the Big Event; or joining friends at the Student Life Cinema for movies and gaming, the Department of Student Engagement provides opportunities for every student to connect and find community at FSU. The Student Government Association (SGA) is the student's voice at Florida State University, providing "quality leadership for, and accountability to, its constituency by recognizing that strength arises from diversity, engagement, and dialogue." All students are members of SGA, and hundreds serve in elected and appointed positions, gathering hands-on experiential administrative, programming, and leadership skills. SGA focuses on leadership and identity development, belonging and inclusion, civic engagement and participation, and financial responsibility and stewardship, supporting traditions, initiatives, and communities that benefit the student body. SGA annually allocates approximately \$13 million of activity and service fees, funding or partially funding activities of the student senate, the executive branch, and numerous student organizations and University units. This means that a majority of events on campus are free to FSU students. The Congress of Graduate Students (COGS) is an elected body of all post-baccalaureate, graduate, professional and doctoral students at the University. COGS is a unified voice and advocate for all graduate related matters. It also offers travel grants to graduate students, funds graduate organizations, and sponsors a variety of programs and services for students. (<http://sga.fsu.edu> & <http://nolecentral.dsa.fsu.edu>)

University Housing

University Housing provides exceptional living opportunities for students to succeed academically. University Housing offers over 6,700 on-campus beds that are suites or apartments for full-time, degree-seeking, fee-paying students. Approximately 85% of the First Year class lives on campus. Residence hall staff provide resources and seek to create living environments that foster the lifelong learning of every resident through the promotion of responsible citizenship, scholarship, appreciation of differences, personal wellness, and involvement. Approximately 480 students live within eight different academic living learning communities. First year students who live on campus earn higher GPAs and retain at a higher rate than those who live off. (<https://housing.fsu.edu>)

FSU Childcare and Early Learning Programs provide, for a fee, care and educational experiences at the Copeland Center for approximately 133 children, ages six weeks to four years of age. Children of Florida State University students, faculty, staff, alumni, as well as children of the greater community are eligible for services, however priority for enrollment is given to FSU students, faculty and staff. Childcare and Early Learning Development Programs also provide sites for research by faculty members and graduate students in a variety of areas as well as a laboratory setting in which students may observe, complete practicums/internships, or work with young children. The Childcare and Early Learning Programs are highly credentialed with full-time professional faculty leading the classrooms. (<https://childcare.fsu.edu>)

HEALTH, WELLNESS, & SAFETY

Campus Recreation

"Find What Moves You" with Campus Recreation. The department supports members of the FSU community in their pursuit of lifelong wellness by providing a diverse array of high-quality recreational programs, services, and facilities in the Fitness, Sports, and Outdoors disciplines. Access to all Campus Recreation facilities is free for students. Faculty, staff, alumni, and affiliates may purchase daily access passes or recurring memberships. Two fitness facilities, the Bobby E. Leach Center and the Fitness and Movement Clinic, offer a variety of fitness and wellness services including cardiovascular and strength training, group fitness classes, and personal training. The Leach Center also has a 16-lane, 25-yard lap pool, spa and sauna, indoor jogging track, basketball and racquetball courts. Aquatics staff provides health and safety instruction, adult and youth swim lessons, and other certification programs. The FSU Reservation (the "Rez") is a 73-acre lakefront facility located five minutes from campus where patrons can enjoy kayaking, canoeing, sailing, or stand-up paddle boarding on Lake Bradford as well as sand volleyball, disc golf, a climbing wall, and picnic pavilions.

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Additionally, the FSU Challenge Program facilitates teambuilding and leadership development at the high and low challenge (ropes) course. Outdoor Pursuits facilitates outdoor adventure trips around the region including backpacking, kayaking, climbing, mountain biking, and paddling. There are over 40 Intramural Sport (IM) leagues for men's, women's and co-ed teams with various divisions to accommodate a wide range of skill and talent levels. Nearly 2,000 students participate in one of forty Sport Clubs that provide various instructional, recreational, and competitive opportunities for the more dedicated athlete. Students can also enjoy pick-up games any time at FSU's award-winning Rec SportsPlex outdoor sports facility, the Main Campus Fields, and Westside Courts. (<https://campusrec.fsu.edu>)

Counseling & Psychological Services

The University Counseling Center (UCC), a department in the Division of Student Affairs, provides counseling services and programs to help students resolve psychological issues and personal concerns that interfere with academic progress, social development, and emotional well-being. Our goal is to help students function to the best of their abilities and make the most of their years at FSU. Because student fees cover these services, there is no out-of-pocket expense for any visit for all currently enrolled FSU Students. UCC services are provided by licensed psychologists, licensed mental health counselors, licensed clinical social workers and trainees on varying levels. These services include but are not limited to brief individual therapy, group therapy, crisis intervention, consultation, and referrals. Outreach presentations on mental-health topics and life skills are available to students, residence halls, student organizations, faculty, and staff. The UCC sponsors RENEW (Realizing Everyone's Need for Emotional Wellness), a peer-educator student organization whose mission is the promotion of emotional health and coping skills to FSU students. Students can receive individual instructional sections by RENEW members on various topics including time management, stress management, and test anxiety. Enrolled students may initiate counseling services by walking in to the UCC during regular office hours and requesting to speak with a clinician. When meeting with a clinician at walk-in, the clinician will determine the best plan for meeting the individual student's mental health needs. In addition, students who are experiencing a mental health crisis at a time outside of the UCC's regular office hours have the option of calling the UCC's after-hours service at 850-644-TALK and immediately speaking with a clinician. Records of visits to the UCC as well as after-hours crisis calls are strictly confidential and are not included in the student's University records. Confidential information will not be released to anyone without written permission, unless there appears to be clear and imminent danger to the student or others. Students who are aware that they will require longer-term treatment are encouraged to make arrangements for private care in the community before entering the University. However, if necessary, the University Counseling Center's staff will make referrals for ongoing treatment in the Tallahassee community. (<https://counseling.fsu.edu>)

Department of Student Support & Transitions

The primary focus of the Department of Student Support and Transitions (DSSST) is to support the academic mission of Florida State University and the Division of Student Affairs by providing services, programs, and resources for all students. Case Management Services works with students to provide emotional support, brief crisis counseling, advocacy, and identify immediate needs, making appropriate referrals to campus and community resources. Cases are monitored, as needed, to ensure individuals receive the support necessary to improve their life situation. Investigations and Assessment provides investigative services for allegations of misconduct concerning Recognized Student Organizations. New Student & Family Programs (NSFP) facilitates a welcoming and inclusive transition to Florida State University for all new students and their families. NSFP also offers Seminoles in the City; First Year 'Nole e-Newsletter; Ask a 'Nole, and Family Connection. The Office of Accessibility Services (OAS) collaborates with and empowers FSU students by creating accessible and inclusive learning environments. Through the provision of academic accommodations, testing support, assistive technologies, accessible transportation services, and a space for students to feel part of the FSU community OAS creates an environment of success. The Victim Advocate Program provides confidential advocacy to primary and secondary victims of all types of crimes. An advocate is on-call twenty-four hours a day to respond to Florida State University students, faculty, and staff who are victimized, and to any person victimized on Florida State University's campus. The services offered include emotional support, court accompaniment, crisis intervention, instructor notification, academic support, referrals, and educational programming for the campus community. The Withdrawal Services staff provides support to students and their families when a student's enrollment is unexpectedly interrupted for personal, medical, or mental health reasons, and/or other crises. (<https://dsst.fsu.edu>)

Student Conduct & Community Standards

The Department of Student Conduct and Community Standards (SCCS) promotes responsible decision-making that fosters student-centered learning and accountability in alignment with community values and expectations. The staff assist students in upholding community standards as the office addresses allegations involving students who may have violated the Student and/or Student Organization Conduct Codes. The staff provide advising for Academic Conduct Violations and are available to advise students who are alleged to have violated the Academic Honor Policy. SCCS maintains Student Conduct records and students work with the office to certify student conduct records with future graduate schools or potential employers. The department offers student leadership opportunities as students can apply to serve on the Student Conduct Board beginning in the Spring semester. There are Ethics Workshop Presentations that are available for students who wish to learn more about and apply ethical decision making in their daily lives. The goals of SCCS include: Community Wellbeing: Empowering students to value and contribute to an environment which fosters a sense of wellness and belonging; Student Learning: Developing students' ability to critically evaluate choices and personal values and apply their reflections to future decision-making; and Accountability: Encouraging students to acknowledge their behaviors and recognize when they do not align with their values or with university expectations. The department promotes Environmental Wellness by developing an awareness of safety and the environment that surrounds students and enhancing their relationship with it. (<https://sccs.fsu.edu>)

Title IX

The University's Title IX Director is responsible for overseeing the development of sexual misconduct policies, ensuring compliance with Title IX and relevant federal and state regulations, and investigating Title IX complaints alleging student sexual misconduct. The Human Resources Deputy Coordinator will oversee investigations of sexual misconduct by employees and third parties. The Athletics Deputy Coordinator will accept Title IX incident reports to forward to the Title IX Director, and will ensure athletics equity compliance. The FSUS Deputy Coordinator will oversee investigations of sexual misconduct by K-12 students. Questions regarding Title IX, as well as concerns about and complaints of non-compliance (including claims of sexual harassment, sexual assault, sexual violence, or other sexual misconduct), should be directed to the Title IX Director or a Title IX Deputy Coordinator. FSU does not discriminate on the basis of sex/gender in education programs and activities, and, as a recipient of Federal financial assistance for education activities, is required by Title IX to ensure that all of its education programs and activities do not discriminate in such a manner. Sexual harassment, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX. Additionally, the Florida Educational Equity Act prohibits discrimination in schools based on race, ethnicity, national origin, gender, disability, or marital status. FLA. STAT. § 1000.05 (2012). Furthermore, this commitment is reaffirmed in FSU's Sex Discrimination and Sexual Misconduct Policy, which is applicable to all faculty, staff, students, visitors, applicants, and contractors. (<https://knowmore.fsu.edu/>)

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University Health Services

University Health Services (UHS) provides a coordinated continuum of care through prevention, intervention and treatment services. Services include general medical care, priority care, women's care, psychiatry, allergy injection clinic, immunizations, nutrition, confidential HIV testing, diagnostic imaging, physical therapy, and a medical response unit. UHS bills the student's insurance for any charges incurred. The UHS Center for Health Advocacy and Wellness (CHAW) assists students in their academic success through individual, group, and population-based health and wellness initiatives. CHAW addresses environmental factors that reduce risk and educates students about healthy lifestyles. CHAW also offers internships and educational opportunities; and mentors, trains, and advises peer health educators while encouraging creativity and leadership. UHS clinical staff includes board-certified physicians, psychiatrists, advanced registered nurse practitioners, physician assistants, licensed practical nurses, x-ray technologists, registered nurses, and dietitians. The health center has more than one hundred full-time employees and also employs many part-time and student staff members. All students must meet State Board of Education immunization requirements. The Health Compliance checklist which can be found at <http://www.uhs.fsu.edu> under the "Admission Health Requirements" tab. All incoming full-time students are required to have health insurance coverage. As a condition of their admittance to Florida State University, all non-United States citizens on a J-1 or F-1 visa must have appropriate health insurance regardless of their credit hour load. Information about insurance policies available for students is posted on the student insurance web site at <http://www.studentinsurance.fsu.edu> or by calling the Health Compliance Office at (850) 644-3608. (<http://www.uhs.fsu.edu>)

INCLUSIVE COMMUNITY

Center for Academic Retention & Enhancement

Florida State University and the Center for Academic Retention and Enhancement (CARE) provides first-generation and other students traditionally underrepresented in higher education with services to promote their academic success, retention, and timely graduation, including general education courses, academic advising, college life coaching, financial aid and literacy advising, tutoring, a computer lab, peer mentoring, and cultural enrichment activities. CARE's Summer Bridge Program incorporates intensive academic and social orientation to FSU, introduces the responsibilities and opportunities of college life, and prepares students for personal and professional success. Student Support Services (SSS) and Student Support Services-STEM (SSS-STEM) provide qualified students additional tutoring, workshops, and post-graduation planning activities. CARE's Bridge to Graduate School prepares juniors and seniors for applying to, enrolling in, financing, and succeeding in graduate school. The Unconquered Scholars Program offers supplemental academic and engagement support activities for students previously in foster care, a ward of the state, homeless, or raised by a non-parent relative. The College Reach-Out Program motivates disadvantaged middle and high school students to pursue post-secondary education through academic assistance, enrichment activities, educational trips, and college tours. The Upward Bound Program serves Gadsden County High School students from low socio-economic backgrounds, offering educational activities, access to technology, college tours, and participation stipends. The University Experience Program and CARE Summer Academy are summer programs on the FSU campus for disadvantaged middle and high school students. (<https://care.fsu.edu>)

Center for Global Engagement

The Mission of the Center for Global Engagement (CGE) is to facilitate international diversity and foster global understanding and awareness within the FSU community. The CGE provides immigration services and ongoing support to over 2,700 international students, visiting scholars and international faculty. The CGE is committed to enhancing FSU's internationalization initiatives and offers several certificate programs designed to help develop a more interculturally competent campus community. The Global Partners Certificate Program provides training and workshops to increase intercultural competence for faculty and staff, and the Global Citizenship Certificate helps undergraduate students prepare for today's global society through a combination of academic classes and co-curricular activities. The CGE collaborates with Academic Affairs on two signature programs that increase international diversity and international study opportunities. FSU's Global Exchange Program provides students with the opportunity to study at one of over 40 international partner universities around the world and allows students from our partner universities to study at FSU for one or two semesters. The Special Academic Program serves as a path to graduate school for students from over 27 partners who study for two semesters as non-degree students and then apply to FSU graduate programs. The CGE also offers the Intercultural Program Series and the Engage Your World Intercultural Dialogue Series to provide all students with many enriching co-curricular opportunities to learn more about other cultures and current global issues. (<https://cge.fsu.edu>)

Center for Leadership & Social Change

The center's mission, to transform lives through identity development, leadership education, and community engagement, is woven throughout our work. We encourage students to learn, serve, and transform themselves and the world around them through programming that encompasses diversity, leadership, and service. The center provides education and learning programs for students of all levels, along with professional development opportunities for faculty, staff, and community members. Some of these classes, seminars, retreats, and hands-on learning experiences include Leadership LOGIC, Social Justice Ally Training, the Diversity & Inclusion Certificate, and the Multicultural Leadership Summit. The center serves as an outlet to engage in community action through initiatives such as EngageTLH service trips, Youth Programs Mentoring Initiative, PeaceJam Southeast, and the Moellership Program's summers of service around the globe. With more than 30 programs, the center provides opportunities for any schedule, ranging from low commitment (one to a few hours) to long-term commitment of a semester, a year, or up to four years. (<https://thecenter.fsu.edu>)

Oglesby Union

The FSU Union operates as a student-centered organization that engages in shared decision making and holistic development through employment and involvement; advocates for inclusivity and equity, fosters respect, and affirms the identities of all individuals; educates students in leadership and social responsibility and offers firsthand experiences in global citizenship; and provides gathering spaces to encourage formal and informal community interactions that build meaningful relationships. The Union cultivates high impact experiences, experiential learning, and participation in FSU campus life traditions that enhance student engagement and a sense of belonging. The Union department consists of the Art Center and Frame Shop; Campus Event Services; Information Desk and Lost & Found; Crenshaw Lanes Bowling, Billiards and Pro shop; Flying High Circus; and Union Productions, Traditions Programming, and Club Down Under. The FSU Flying High Circus is one of only two student run collegiate circuses in the country. The circus offers a unique student experience that provides for team building, skill acquisition and performance opportunities, intentional education and community building as well as supporting University town & gown relationships. The Union buildings include Askew Student Life Center (ASLC), Haskin Circus Complex, Davis-Turner Building, Moore Auditorium, and the Student Services Building (SSB). Each facility provides amenities, conveniences, programs, and services that the university community utilizes in their daily lives. The new FSU Union addition is anticipated to open fall 2021. (<https://union.fsu.edu>)

Source: Office of the Vice President for Student Affairs

Online Resource: <http://studentaffairs.fsu.edu>